

Dept. of Auditor Facts – FY '12

www.auditor.iowa.gov



General Information

Address: State Capitol Building
Room 111
Des Moines, IA 50319-0001

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 107	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 9.47
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Span of Control: 3.42	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	32	45-54	21	<25	0	45-54	15	# of Females:	54	# of Males:	53
25-34	29	55-64	13	25-34	3	55-64	6	% of WF:	50.47%	% of WF:	49.53%
35-44	12	65+	0	35-44	7	65+	0	Average Age:	37.08	Average Age:	35.29
Employee Average Age: 36.19				Supervisor Average Age: 47.38				Average Length of Service: 9.70		Average Length of Service: 9.23	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	3	# of Non-minorities:	104	# African-American:	2	# of "did not respond":	0
% of Workforce:	2.80%	% of Workforce:	97.20%	# Asian/Pacific Island:	1	% of Workforce:	0%
Average Age:	25.40	Average Age:	36.50	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	2.04	Average Length of Service:	9.68	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	6	# of Persons With No Disabilities:	101	# of "did not respond":	0
% of Workforce:	5.61%	% of Workforce:	94.39%	% of Workforce:	0%
Average Age:	43.15	Average Age:	35.78	Average Age:	N/A
Average Length of Service:	13.57	Average Length of Service:	9.22	Average Length of Service:	N/A

Officials/Administrators EEO Category 1: 7	Professionals EEO Category 2: 96	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 17.59%	Hire Rate: 15.74%	Number Hires: 17	Transfer In: 0
Retirements: 1	All Terminations: 2	Voluntary Quits: 13	Transfer Out: 3

# of Classes Used: 16	Most Populous Classes: Asst Auditor 1 (36), Asst Auditor 2 (16), Asst Auditor 3 (13), Asst Auditor 4 (13)		
Separations - By Class:	Assistant Auditor 1 (8), Assistant Auditor 2 (4), Assistant Auditor 3 (3), Assistant Auditor 6 (1)		
# Eligible for Retirement:	13 in next 5 years	% Eligible: 12.15%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$63,116.30	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,220,392.18	Avg. Base Salary: \$60,125.05	Overtime Days Worked: 60.2
Overtime Cost: \$9,331.47	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$446,724.06	Vacation Days Earned: 1,807.8	Vacation Used Expense: \$361,150.52	Vacation Days Taken: 1,367.3	
Sick Leave Days Earned: 1,614.0	Reg. Sick Leave Used Expense: \$97,161.48	Reg. Sick Leave Days Used: 461.3	Converted Sick Leave To Vacation Days Used: 298.4	
Sick Leave -Earned Value: \$347,678.94		Avg. Sick Leave Days Per EE: 4.31	Converted Sick Leave To Vacation Used Expense: \$65,981.73	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 8 Lateral (Vacant): 6 Approx. Annual New Cost of Reclassified Positions:* \$71,021.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012